

# John Hilary Young

Retired from Full time paid work in July 2023. Still active on voluntary basis. Has a working lifetime of experience in Jersey and UK of both Public and Private sectors in Public Finance, operational and strategic management, computerised systems, Property, Environment and Planning Land use regulation and Building regulations. With specialist experience in major Capital project procurement, PFI structures, Property Management, leasing and acquisition, regulatory compliance in Finance, Law and Environment and Planning, systems development.

An experienced Chief Executive heading front line government services in the States of Jersey. Chartered Public Finance Accountant with many years specialist financial investigation, audit, and IT accounting systems. Extensive management experience heading multi-disciplinary teams in health, land use planning, environment, and property services. Experienced in advising and influencing partners, board members, and politicians, in communicating with the media clients and the public. Has strong strategic, political, and financial management skills, and a history of achievement.

8 years public experience as an elected member for two terms of office, as a government minister and backbench member in Jersey. Many years' experiences working with voluntary bodies and with the public.

## QUALIFICATIONS

- **Formerly Fellow of Chartered Institute of Public Finance and Accountancy – CPFA-** (Now retired- Associate life member)
- **International Diploma in Compliance. Int.Dip (Comp.) Merit** awarded by ICA and University of Manchester Business School -2006
- **Certificate in Management Studies** awarded by the University of Oxford- Faculty of Social Science. Templeton College Oxford. (dissertation on Business Planning in the NHS)
- **Bachelor of Arts Degree- BA. Open University** – Scientific disciplines

Past member Institute of Computer Auditors.

## EXPERIENCE AND ACHIEVEMENTS

**States of Alderney Contract Planning Officer** May- June 2023. *Planning Applications / Advice to Political Committee.*

**Served as Deputy in St Brelade** No 1 and elected Environment Minister June 2018-June 22 throughout time of Brexit and Covid. Political Oversight of the Island Plan 2022, Carbon Neutral Route map, Planning, Fishing and Environmental regulation. Member of Ministerial groups: Brexit steering, Housing, Population.

**States of Alderney Planning Officer** May 2015- October 2017, *Consultant to March 2018. Produced the Alderney Land Use Plan 2018, revised Building and Development Control (Alderney) Law and Ordinances working with Government of Guernsey Law Officers.*

**Self-Employed Consultant** -October 2004 to January 2005 – *assignments*

Negotiations re: sea fisheries Industries of Jersey and Guernsey, Guernsey's Commerce and Employment Department and States of Jersey Economic Development Committee  
States of Alderney –Appointed by President, Inspector at a Public Inquiry into Land Use Plans  
Pro- Bono advice in Jersey re urban regeneration, Jersey Construction Industry council.

**Served as Deputy in St Brelade**, October 2011-September 2014. Chaired Environment Scrutiny Panel, member PPC & various Committees, backbench member.

**Viberts, Jersey, Practice Director** – January 2007 to December 2011

- Reporting to and advising the partners.
- Operational Management of the Law Firm
- Business Strategy
- Director of a debt collection and credit control company
- Finance, Staff appointments & HR, New Business & contract negotiations, Marketing, IT, facilities, Client Services.
- MLCO and Compliance Officer
- Company Secretary
- Advice in Land Use Planning client matters
- Transfer of Vivat Trust Company to new owner, former partner.
- Support & advice re Planning & Building Law to property/litigation partners.

***Sanne Trust Company Limited, Jersey. Head of Support Services and Compliance, Head of Finance and Systems February 2005 to December 2006.***

- Management of the firm's finances
- Client charging, targets, performance statistics
- Financial Control, payroll, and disbursements.
- Managing Cash flow and capital requirements.
- Human Resources –appointments, contracts.
- IT management and development
- monthly management accounts and budgets.
- Producing the group accounts to consolidated published audited accounts.
- Compliance assistant meeting regulatory standards of JFSC

***States of Jersey- Planning & Environment Department***

***Chief Executive - October 1991 until September 2004 (Accepted Voluntary Redundancy to facilitate Government reorganisation)***

- Member of the States of Jersey Corporate Management Board chaired by the late Colin Powell, advising politicians on public policy and strategy.
- Chief Officer of a department of 150 professionals providing Land Use Planning, Land & Property, Environment and Meteorology public services, advising Politicians, including management of the finances of the Department.

***Planning and Building***

- Land use planning policy and application services.
- Changed the culture of the Department.
- Generated income for all services - introduced charges.
- Developed up to date Planning policies and instructions for new legislation.
- Established a robust policy and regulatory framework.
- Developed All- Island Geospatial systems (Digi map) and property-based systems (UPRN / GPS) for e –government and private sector.
- Provided expert evidence, organised appeals, and public enquiries.
- Communication with the media and public

***Set up the Property Services Dept (now consolidated as States Property Holdings)***

- Corporate Property Management and Development
- Established a team managing public property holdings.
- Procured major capital projects, negotiated private finance development agreements.
- Managed multi- million land acquisition and project budgets.
- Negotiated property development agreements.
- Introduced facilities management.
- Generated substantial increased income.
- Proposed a corporate structure for government property holdings.

*Set up Environmental Services (established a separate Division)*

- Reorganised services - countryside management, ecology, countryside awareness, water resources, pollution control, sea fisheries, agricultural science, regulation, and economic advice.
- Developed a policy and legislative framework to meet international obligations.

*Meteorology Office,*

- Initiated service agreements with Jersey Airport and service contracts with users.

**States of Jersey Department of Health - Director of Finance and Information Services (1988 to 1991)**

Director of Finance, Clinical Information and Financial Management collaborating with clinical teams in healthcare units, member Corporate Health Board.

- Developed improved budgetary control systems for finance and manpower.
- Established corporate purchasing unit.
- Developed private patient's services to maximise income.
- Developed information systems with UK NHS organisation.
- Implemented patient based clinical computer systems.
- Financial Investigations

**Highlands College Jersey part – time lecturer (evenings) for ACCA, CAT, ICSA Courses. Financial Training Ltd – marking students' assignments.**

**Jersey States Treasury, (1979-1987) – roles included:**

**Chief Systems Accountant**

- Developed integrated government accounting systems across all depts.
- Achieved improvements in government accounting.
- Developing and operating computerised States Accounting System to Final accounts – General ledger systems

**Chief Internal Auditor**

- Completed and reported on financial reviews and Investigations.
- Managed operational and value for money audit assignments.

Previously held senior audit and accounts positions in Finance Departments in UK Local Authorities (1964-79), including Hertfordshire CC, Kent CC, and various London Boroughs. In Hertfordshire I headed an audit team of over 25 staff, supervising over 1500 decentralised Accounting Units including Schools, Colleges, police, and many other services.

**VOLUNTARY WORK**

- Chairman of the Jersey Arts Centre from 2007- 10, previously treasurer 2003-5.
- Prior to 2007, Shelter Trust Trustee, Member, Management Committee of Les Amis and other Jersey charities, youth work (Regent Swimming Club) Treasurer, and coach asst), qualified motor-cycle trainer
- Reserve Member of the States of Guernsey Planning Appeals Tribunal until 2011

**TU and Political AFFILIATIONS**

Member UNITE Jersey Branch – 1979-2004

Member Reform Jersey – 8/2025